CITY OF LINCOLN, ILLINOIS

FY 2018 Budget

Presented and Adopted on April 17, 2017

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Executive Summary

It is my privilege to submit for your consideration the City of Lincoln's Fiscal Year 2017-2018 Operational and Capital Budget. Beyond being one of the most important processes the City Officials undergo, the budget provides a framework for many of the policy decisions of the Mayor and City Council for this year and beyond. The budget represents a collaborative effort between elected officials and city staff on priorities for the City as an organization. It is our hope that this document represents a strong effort to balance the resources of the City with the many needs we face in a fiscally responsible manner.

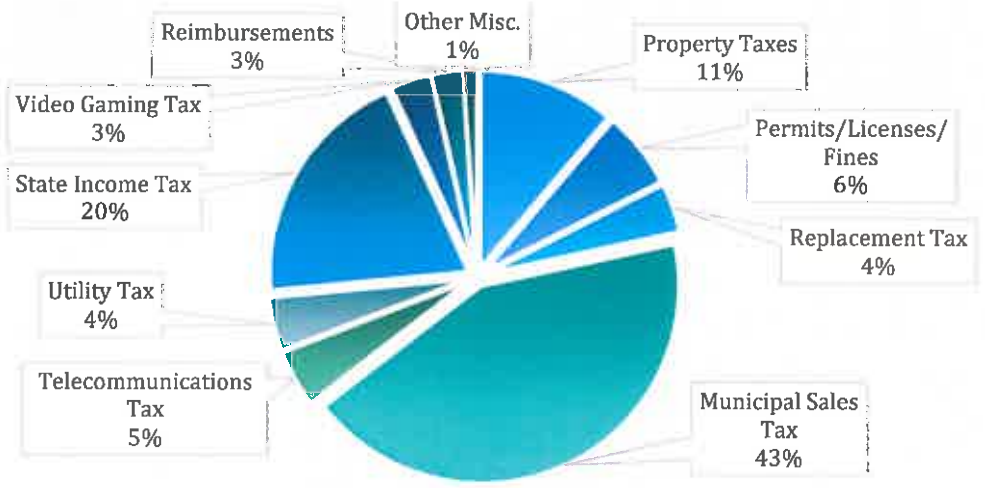
This budget is presented in what could easily be considered as tenuous economic times for the State of Illinois. As of the date of the consideration of this budget, the State has failed to adopt budget in twenty-two (22) months. This financial uncertainty provides a distinct threat to our revenues, negatively impacts our local debt, and hampers Illinois' ability to grow. Population trends are showing that individuals are leaving the state in a frightening clip. In December 2016, the Chicago Tribune reported that 37,508 people left Illinois in the previous twelve (12) months, a rate higher than any other state in the Union. This economic uncertainty makes it even more important for responsible use of resources in order to advance the priorities of the City.

City of Lincoln Funds Overview

General Fund (Fund 02)

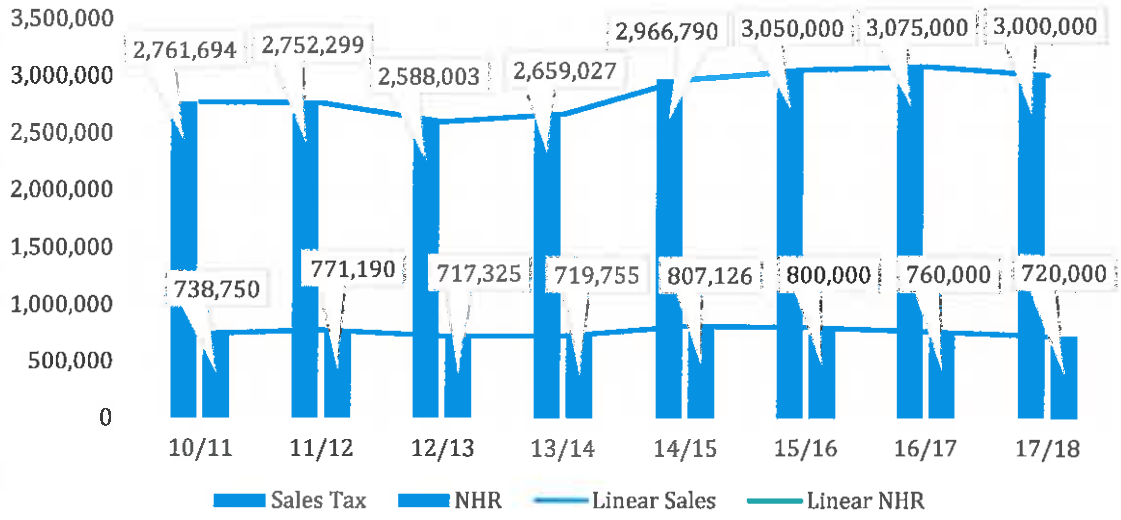
The general fund represents the largest source of revenues and expenses for the City. Sources of revenue for the general fund come from a number of categories: Property Taxes, Municipal Sales Tax, Utility Tax, State Income Tax (LGDF), Telecommunications Tax, and Fines, Fees, and Licenses. An illustrative chart showing the breakdown of the various sources of income for the City can be seen below:

Revenues Projected for FY 2018



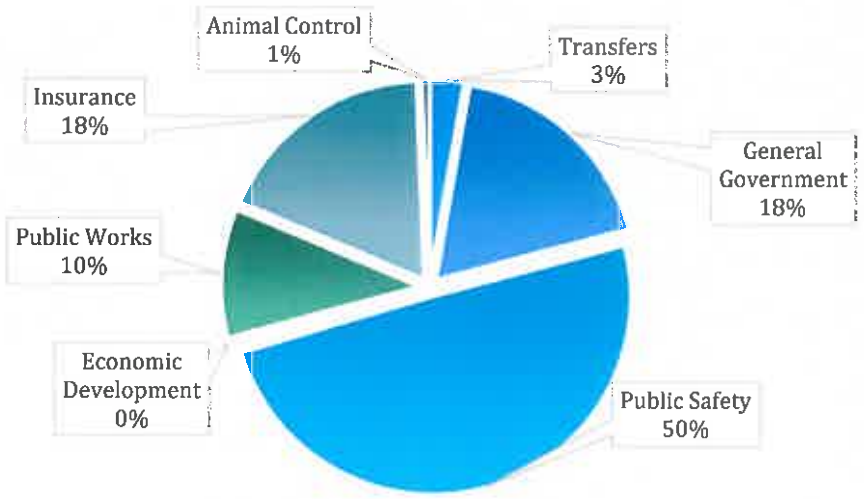
The graphic below also illustrates how sales tax revenues have trended since 2010. For ease of viewing, the graphic also contains the Non-Home Rule Sales Tax which now helps in funding the Capital Projects Fund.

Sales Tax Revenues Since 2010



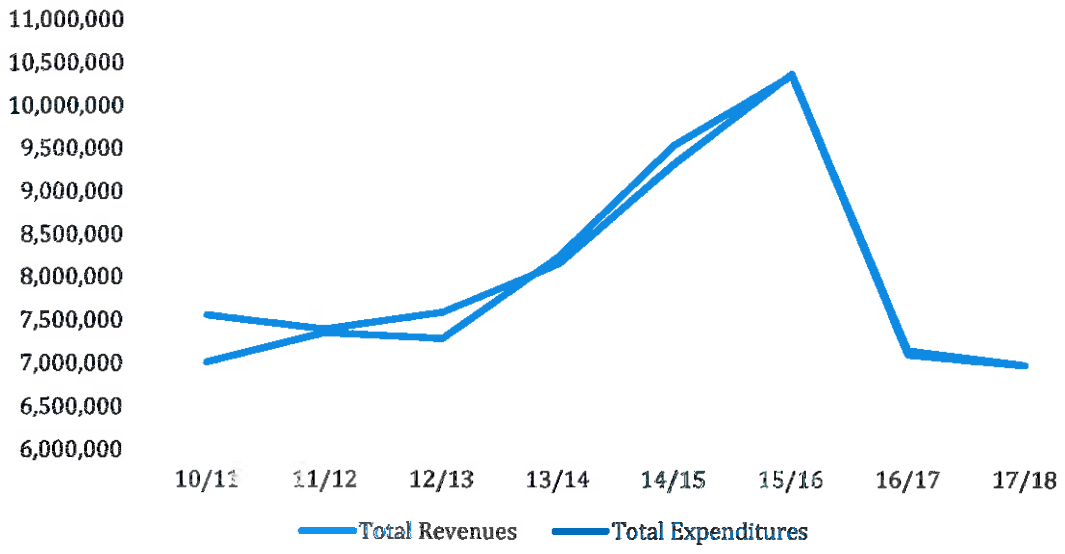
Where that money goes is often the greatest interest and largest source of debate for the public. The graphic below illustrates the major cost centers associated with the General Fund. As you can see, by far, the greatest expense of the fund is dedicated with public safety, which is the combined costs of the Police Department, Fire Department, ESDA, and the Crossing Guards. Most other government departments fall under the General Government category (City Clerk, City Administrator, Mayor/City Council, and Building and Safety).

Expenses Projected for FY 2018



It is also important to look where we have been historically when we balance budgeted revenues versus expenditures. The graphic below plots the budgeted revenues and expenditures since Fiscal Year 2011. The large spike in revenues in expenditures can be explained from two sources: 1) the implementation of the Utility Tax and 2) the closing of the old Capital Projects Fund which incorporated Non-Home Rule Sales Tax back into the General Fund Temporarily. This also justifies the immense drop in revenues and expenditures beginning in 2016-2017 when the new Capital Projects Fund was created utilizing the Non-Home Rule Sales Tax as a funding source.

Budgeted Revenues vs. Expenditures Since 2010



In this year, a slight decrease to overall revenues is projected in the General Fund as one can infer from the lower overall revenue total. Additionally, the Council's decision to lower the property tax levy by $50,000 contributes to the lower revenue projection. The City Staff have worked diligently to fit all expenses within the projected revenues. This is reflected in the positive balance of $219 in the General Fund at the end of the fiscal year. Staying within budgets is not something our City Staff takes lightly. Department Heads are constantly researching ways to conduct their operations in a more efficient manner, without sacrificing effectiveness. By working to continuously lower expenses, the City is seeing increased amounts in its cash balances.

General Fund End-of-Year Cash Balance

April 2014	$946,764.31
April 2015	$432,439.86
April 2016	$1,103,169.44
April 2017*	***$1,106,708.23****

*Projected

The Council has also expressed a desire to address the pension obligations that were expounded upon in this year's GASB 68 Audit presented this year. This objective effects the General Fund in two ways which effect short-term and long-term strategies. The first is an attempt to address the actuarial projections for each pension contribution within the fiscal year. Between the two pensions, $100,000 is poised to be transferred at year end to meet the actuarial recommendation. The second expense includes funds to solicit debt consultation services to analyze the current pension obligation and provide a recommendation at a debt service instrument or plan to stabilize pension contributions and ensure a funded pension for our City's public safety personnel.

Motor Fuel Tax Fund (Fund 20)

Motor Fuel Tax (MFT) was one of the few places within the FY 2018 Budget that saw a projected increase in revenues over FY 2017. The City receives revenues in this fund from a tax placed on the sale of gasoline and diesel. For every gallon of gasoline sold a tax is imputed of $0.19. There is an additional $0.025/gallon for diesel. These revenues are collected by the state and reduced by certain fixed expenditures of the State of Illinois. Of what is remaining, 54.4% are

dispersed to Local Governments. Cities receive 49.10% of that percentage. Projected this year within MFT are revenues resulting from Motor Fuel Taxes of $400,000. This represents a $24,550 increase over the previous year. Other revenues in the fund come from reimbursements received for traffic signal maintenance and 5th Street Road professional services.

Expenses in this fund relate entire to the streets and alleys maintenance and improvement. A portion of Streets and Alleys Department personnel salaries are paid from this fund along with their overtime. The majority of expenses relate to materials for street/sidewalk maintenance and the upkeep of traffic signals and street lights.

Sewer Fund (Fund 50)

Fiscal year 2018 represents the beginning of an increase to the sewer rates per ordinance. As prescribed by code, residential sewer rates will increase by $1 to a total of $24/month or $72/quarter. Commercial and industrial rates will increase as well by the percent change of the residential rate which is 4.35%. Due to the increased sewer rates, the fund is expecting $101,430 in additional revenue this year. This revenue rate is projected somewhat conservatively to account for the usual delinquency in payment of large sewer users who are owned by the State of Illinois.

The City continues to make needed improvements to our sanitary and storm sewer infrastructure this year. We are anticipating either completing repairs to targeted sewer areas or continue the cure-in-place pipe program for another year. The Council will need to make a policy decision regarding these programs after May 1. We also anticipate the replacement of our sewer vactor truck this year. Currently budgeted is the first payment of a lease beginning in Fiscal Year 2018.

Capital Project Fund (Fund 60)

The Capital Project Fund remains in effect for the second straight year with its new structure. As in FY 2017, the revenues for the fund remain the same as in previous years. Non-Home Rule Sales Tax represents the largest, reoccurring revenue within the fund, supplemented with a portion of the Utility Tax. The Utility Tax represents a percentage of the total amount of utility tax receipts received. Pursuant to Council policy, the Utility Tax revenues are split 70%/30% between operations and pension contributions, respectively. That 70% is then split in half with one-half going to the General Fund and the remaining half supporting the Capital Projects Fund. Put another way, 35% of Utility Tax Receipts support capital projects. The largest revenue item in the fund is a result of reimbursements for the Depot project. The imbalance between the revenues received by the Capital Project Fund and expenses for the Depot, represents the City's match for the construction portion of the project.

This budget also puts an emphasis on road/sidewalk construction and improvement with over $720,000 dedicated to those items. With bids being opened on the construction of the future police station on May 9th, we have also anticipated the beginning of debt expenses in FY 2018. Other miscellaneous items pertain to Council Chamber improvements and professional design services for Jefferson School/Future Police Station, Jefferson Street Bridge, and Downtown Streetscape.

In all expenses in the FY 2018 Budget are broken down by fund (with transfers):

FY 2018 Fund	FY 2018 Expenses
General Fund	$6,982,878
Tobacco Grant	$2,700
Motor Fuel Tax (MFT) Fund	$705,000
Debt Service Fund	$172,500

2017 G.O. Bond	$116,000
2010 G.O. Bond	$18,240
2013 G.O. Bond	$96,420
Sewer Fund	$3,126,801
Hotel/Motel Tax (Tourism) Fund	$180,000
Capital Projects Fund	$4,317,820
Central Business TIF Fund	$184,368
Street Facility	$1,200,000
Equipment Fund	$213,338
Police Pension Fund	$1,216,800
Fire Pension Fund	$1,016,800
From the Ground Up	$4,000

Conclusion

The City holds providing a high level of service to its residents, businesses, and tourists alike, and I believe that the FY 2018 Budget Proposal maintains that level of service while balancing the realities of our resources. Throughout the course of the year, we will use this budget as a guide for implementing the policies and priorities of the City Council. It is my assertion that the City remains in good financial position in its accounts.

To be sure, we will continue to seek out methods to reduce our costs and improve our efficiency as resources remain a challenge for our local government, but we maintain that our level of service will not wain.

I want to thank the Mayor and City Council for their leadership throughout the year and through our many obstacles. I also want to thank our Department Heads whose tireless efforts often go unheralded by many. We are fortunate to have such great and dedicated professionals in our community. I look forward to advancing the cause of this community toward a greater future together.

Sincerely,

Clay Johnson
City Administrator

City of Lincoln Elected Officials

Martha A. Neitzel
Mayor

Steve Parrott
Ward 1 Alderman

Kathleen M. Horn
Ward 2 Alderman

Jonette "Jonie" Tibbs
Ward 3 Alderman

Jeff Hoinacki
Ward 4 Alderman

Tracy Welch
Ward 1 Alderman

Michelle Bauer
Ward 2 Alderman

Vacant
Ward 3 Alderman

Rick Hoefle
Ward 4 Alderman

Susan K. Gehlbach
City Clerk

Charles N. Conzo
City Treasurer

City of Lincoln Executive Staff

Clay T. Johnson
City Administrator

Paul Adams
Police Chief

Walter Landers
Street and Alleys Superintendent

Vacant
Building and Safety Officer

Tim Ferguson
Waste Water Treatment Manager

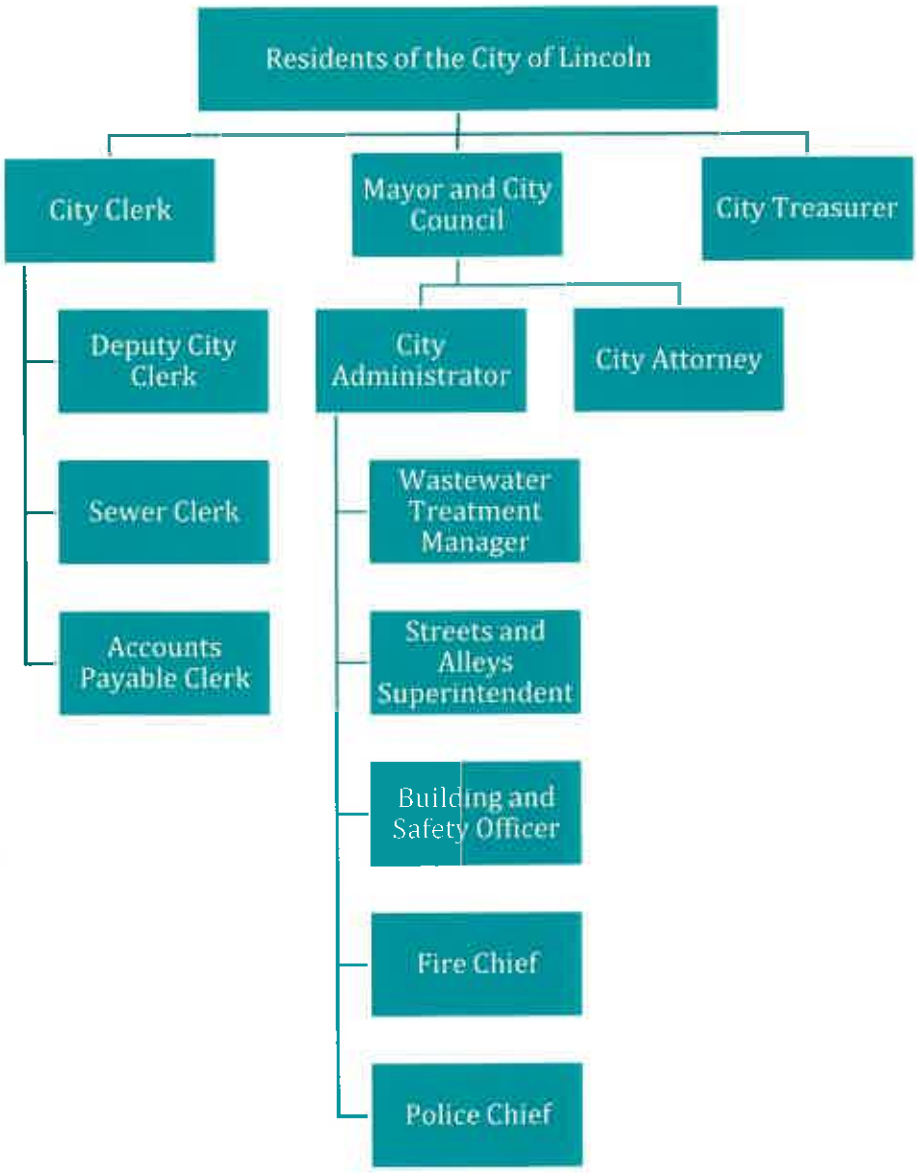
Mark Miller
Fire Chief

City of Lincoln
ILLINOIS

City of Lincoln Organizational Chart

Through their efforts at the ballot box, the residents of the City of Lincoln represent the true leaders of the community and who we all strive to serve. Representing their collective priorities is the Mayor who is elected at-large, serving a four year term. As provided by Illinois statute, the Mayor serves as the Chief Elected Official of the City. The City Clerk and City Treasurer are also elected by the residents of the City at-large. Representing each of four wards are two aldermen who are elected to staggered four year terms.

The City of Lincoln has recently implemented the employment of a City Administrator who oversees the day-to-day operations of the City. The City Administrator oversees the five different operational departments of the City and helps to recommend policy to the elected City Council and enact that policy when made throughout the organization.



City of Lincoln History

In 1852 Logan County was a popular place for settlers. The reason Logan County was so popular was the easy access to the waterways (Kickapoo, Salt, and Sugar creeks) and the abundance of wildlife. However, what made Lincoln so desirable was the future railroad. When the government wanted to connect Springfield to Bloomington they ran in to a small problem. Springfield and Bloomington were nearly 60 miles apart and the steam trains of the day required a water stop point every 30 miles and the railroad required a passenger depot every 30 miles. This water point and passenger depot would be in Lincoln.

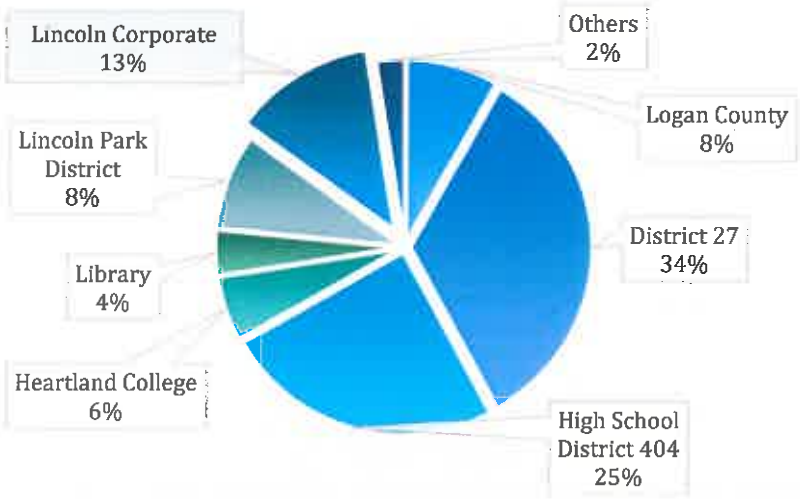
When realizing that Lincoln would be the railroad stop, people quickly realized that this would be a great opportunity. Seizing this opportunity became the goal of three business men. These business men created a business venture called the Town Site Company. These three men were Virgil Hickcox, a director of the railroad, John D. Gillett, a cattle raiser known as "Cattle King of the World" in future years and landowner in Cornland, and Robert B. Latham, the Sheriff of Logan County. The first step in creating Lincoln was obtaining the rights to the land. The venture needed to purchase the land that was owned by Isaac and Joseph B. Loose. In order to purchase the land, Sheriff Latham traveled to Franklin County, Pennsylvania where Isaac Loose lived. On February 3, 1853 Sheriff Latham purchased the land from Isaac and Joseph B. Loose for $1,350. In order to continue with the development of the new town of Lincoln, the Town Site Company realized that were need of some legal assistance. So Virgil Hickcox called on his friend and neighbor to help with the legal matters. The attorney's name was Abraham Lincoln. Then a week and half later after purchasing the land, the proposed town of Lincoln became the new county seat after a bill was passed to move the county seat from Mt. Pulaski to the City of Lincoln.

The next step in the process was to design the City of Lincoln. The County Surveyor, Conway Pence, designed the City of Lincoln around the railroad. All the streets ran parallel and perpendicular to the railroad. In addition, he designed four blocks that were for the county. In these four blocks were to be two parks, one court house and one jail. Now that the city was planned, it was time to bring in the people. On August 24, 1853, the men of Town Site Company met with Abraham Lincoln at his law office. Sheriff Latham was appointed to be the representative and it was announced that the new town would be named Lincoln. There is some controversy over who had the original idea to name the town Lincoln. Sheriff Latham claims that he had the idea. However, John Gillett's daughter insists it was her mother's idea. Unfortunately, no one knows who named the town Lincoln, but Lincoln will always be the first town named after Abraham Lincoln before he became president.

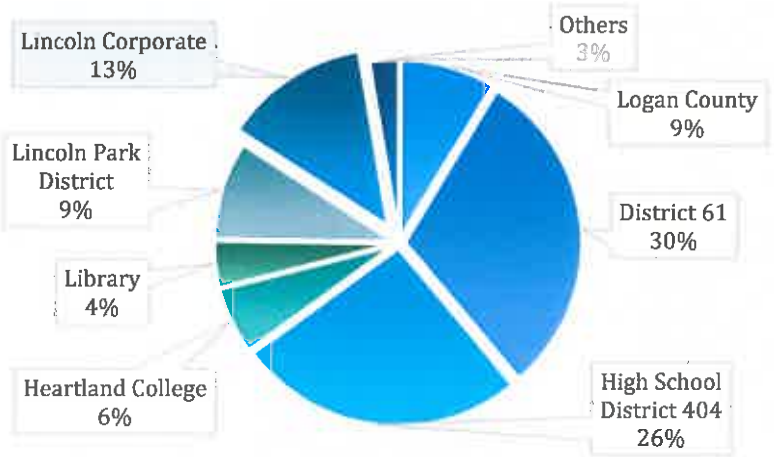
On August 27, 1853, lots for the town went up for sale. On that day over ninety lots were sold with prices ranging from forty to one hundred and fifty dollars. The Town Site Company's proceeds were over six thousand dollars. On this same day after the sale, Abraham Lincoln christened the town by using watermelon juice from a nearby wagon load of melons. There is a statue of a watermelon near the railroad depot, to commemorate where Abraham Lincoln christened the town. You will find it near the corner of Broadway and Sangamon streets.

Logan County Taxing Bodies

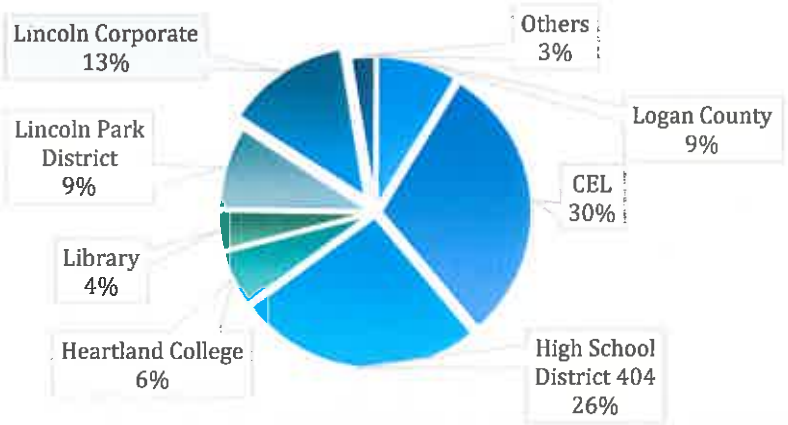
The City of Lincoln represents only one of the bodies who have authority to levy taxes on a property within its jurisdiction. Other major taxing bodies are Lincoln District 27, Lincoln Community High School, Lincoln Park District, and Logan County. Because four separate school districts exist within the corporate limits of the City, some residents have different overall tax bills depending on their location. Therefore, the percentage the City represents of the total tax levy fluctuates. For citizens living in School District 27, this is a representative tax bill in the 2015 Tax Year:



For citizens living in West Lincoln Broadwell's District (District 61), this is a representative tax bill:



For residents living in the Chester-East Lincoln District (District 61) this is a representative tax bill:



Due to the varying tax rates of the school districts and difference in certain taxing bodies, the residents living in each of these three areas will have different tax total tax rates. Tax rates in these examples total 9.5132, 8.6990, and 9.1468 respectively. In all three cases, the City's total tax rate does not exceed 13% of the total property tax bill.

Budget Process and Calendar

As it best practice using generally accepted accounting principles (GAAP), the City of Lincoln's budget is separated into a fund structure which reflects the organization of related accounting groups. Each individual fund maintains its own set of assets, liabilities, fund equity and revenues/expenditures. The City operates on a modified cash basis which provides a more accurate picture of the City's financial position at a given point in time.

While budget compilation usually falls within the first quarter of a calendar year, budget analysis and projections are an ongoing process. Approximately half-way through the fiscal year, Department Heads meet with the City Administrator to discuss how they are meeting their operational goals and where they stand in their operational budget. At that time, measures are discussed to determine how a particular department may proceed through the remaining six months of the year and concepts to be considered in preparation of the budget for the following fiscal year.

Budget Calendar FY 2018

Completion Date	Description of Activity
Jan. 17	1st meeting with Department Heads to discuss current budget and direction of new budget development; establish priorities, distribute worksheets
Feb. 3	Department Heads to return budget worksheets, requests to Administrator in one-on-one sessions
Feb. 17	Administrator and Treasurer discuss preliminary budget numbers, projections
Feb. 20 – Feb. 24	2nd meeting with Department Heads; Administrator reviews budget submissions and any potential changes
Mar. 14	**Mayor and Council receive draft budget**
Mar. 21	*First Budget Presentation/Workshop*
Mar. 27	*Second Budget Presentation/Workshop*
Apr. 7	Notice Published (at least 1 week prior to hearing)
Apr. 17	**Official Public Hearing on Budget**
Apr. 17	**Council Approval of Budget**
Apr. 18	Administrator begins production final budget document for distribution
Apr. 28	Final Budgets distributed
Apr. 28	Deadline to file certified copy of budget and estimate of revenues with the County Clerk

FY 2018 Budget Detail

City of Lincoln

FY 17-18 BUDGET

GENERAL FUND

REVENUES				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
02	00	01	3010	Corporate Property Tax	1,410,291	567,671		511,646	
02	00	01	3012	Corporate Property Tax - S.S.		-			
02	00	01	3013	Streets & Alleys Property Tax	100	100		100	
02	00	01	3014	Fire Protection Property Tax	125,902	125,902		125,902	
02	00	01	3015	Police Protection Property Tax	59,809	58,909		58,909	
02	00	01	3020	Forfeited Taxes		-			
02	00	01	3030	Housing Authority		-			
02	00	01	3040	Mobile Home Privilege Taxes	5,000	5,000		6,000	
02	00	01	3050	Road and Bridge Tax	75,600	76,000		76,000	
02	00	01	3060	Fire Tax		-			
02	00	01	3100	Licenses/Permits - Food Business	2,600	2,300		441,315	
02	00	01	3102	Licenses/Permits - Tavern	38,000	39,000			
02	00	01	3104	Licenses/Permits - Beer Club	1,050	1,580			
02	00	01	3106	Licenses/Permits - Scavenger	220	300			
02	00	01	3108	Licenses/Permits - Pool/Bill	800	700			
02	00	01	3110	Licenses/Permits - Coin Oper	6,275	6,200			
02	00	01	3114	Licenses/Permits - Jukebox	600	500			
02	00	01	3116	Licenses/Permits - Photography	440	320			
02	00	01	3118	Licenses/Permits - Bowling	120	95			
02	00	01	3120	Licenses/Permits - Taxicabs	100	50			
02	00	01	3122	Licenses/Permits - Peddlers	1,400	2,000			
02	00	01	3124	Licenses/Permits - Close.sls					
02	00	01	3126	Licenses/Permits - Theatre	250	250			
02	00	01	3128	Licenses/Permits - Auction	600	760			
02	00	01	3130	Licenses/Permits - Lmtd Cl	500	2,600			
02	00	01	3132	Licenses/Permits - Itinerant Merch	700	500			
02	00	01	3133	Licenses/Permits - Childrens Hosp	50	50			
02	00	01	3134	Licenses/Permits - NB - Bldg Permits	45,000	60,000			
02	00	01	3135	Licenses/Permits - NB Plats	300	250			
02	00	01	3136	Licenses/Permits - NB - Sewer Taps	2,000	20,000			
02	00	01	3138	Licenses/Permits - NB - Signs	500	150			
02	00	01	3140	Licenses/Permits - NB - Multi Pets	125	75			
02	00	01	3200	Franchise Fees	178,840	182,000			
02	00	01	3210	Fines/Fees - Parking Mtr	7,160	4,600			
02	00	01	3230	Fines/Fees - Circuit Court	75,000	105,300			
02	00	01	3231	Fines/Fees - Cir Clk - Alcohol	4,800	5,400			
02	00	01	3232	Fines/Fees - Cir Clk - Atty Fees	2,010	2,200			
02	00	01	3233	Fines/Fees - Cir Clk - Pol Vehicle	4,114	4,700			
02	00	01	3234	Fines/Fees - Ovs/LDRP					
02	00	01	3236	Fines/Fees - Code Hearing		1,800			
02	00	01	3240	New Liquor Licenses	6,500	9,000			
02	00	01	3250	Fines/Fees - Violations	3,600	1,000			
02	00	01	3255	Fines/Fees - Liquor violations	500	500			

REVENUES (Cont'd)				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
02	00	01	3260	Fines/Fees - Brush Disposal	4,900	3,100			
02	00	01	3360	Outside Fire Protection Reimb	4,400	4,600		4,700	
02	00	01	3600	Restitution		-			
02	00	01	3700	Interest	6,500	6,500		3,700	
02	00	01	3725	SRO Contribution	25,573	33,077		33,077	
02	00	01	3730	Miscellaneous	900	5,000			
02	00	01	3731	Birth certificates	1,350	1,100			
02	00	01	3732	Death certificates	14,900	14,000			
02	00	01	3735	Misc Income - EZ Admin Fees	50,000	35,000			
02	00	01	3745	Well Brick Sales		-			
02	00	01	3800	Replacement Tax	282,760	235,000		283,500	
02	00	01	3810	Municipal Sales Tax	3,050,000	3,075,000		3,000,000	
02	00	01	3811	Telecommunications Tax	342,000	342,500		322,950	
02	00	01	3812	Utility Tax	930,000	315,000		302,750	
				Municipal Aggregation Fee		10,000			
06	00	01	3815	Non Home Rule Sales Tax	800,000				
02	00	01	3820	State Income Tax	1,330,000	1,500,000		1,380,000	
02	00	01	3830	State Pull Tabs & Jar Games	2,000	2,000		1,800	
02	00	01	3835	Video Gaming Tax	110,000	175,000		225,000	
02	00	01	3865	Union Pacific Incentive - Pekin	520,000				
02	00	01	3870	State Reimbursement	470,000				
02	00	01	3845	Reimbursements		83,672			
02	00	01	3850	Health Insurance Reimbursements				174,710	
02	00	01	3855	Refunds		300			
02	02	54	3900	Safety Grant	31,223	29,089		31,038	
02	12	06	3900	Private Grant					
				TOTAL REVENUES	10,367,362	7,157,700	-	6,983,097	-

City of Lincoln **FY 17-18 BUDGET**

EXPENDITURES

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
TRANSFERS									
02	00	09	9957	Transfer to Street Facility					
02	00	09	9958	Transfer to Sewer O&M	100,000	-	50,000		
02	00	09	9910	Transfer to Debt Service - GO Bond	290,000	165,445	250,000		
02	00	09		Transfer to Debt Service - Alt. Rev. TIF		176,568	250,000		75,000
02	00	09	9964	Transfer to NHR	-				
02	00	09	9965	Transfer to Public Benefits					
02	00	09	9950	Transfer to Library Parking Lot	250,000				
02	00	09	9960	Transfer to MFT	70,000				
02	00	09		Transfer to Capital Projects		-	100,000		
02	00	09	9969	Transfer to Police Pension	624,478			82,250	75,000
02	00	09	9970	Transfer to Fire Pension	608,297	50,000	100,000	105,950	100,000
				TOTAL	**1,992,775**	**392,013**	850,000	***188,200***	250,000

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
CITY CLERK									
02	02	04	4010	Salaries - Elected	45,990	47,600	50,000	41,000	50,000
02	02	04	4012	Salaries - Appointed	16,223	16,872	18,000	15,500	17,000
02	02	04	4013	Salaries - Monthly					
02	02	04	4014	Salaries - Council Secretary	5,800	5,800	6,500		
02	02	04	4016	Salaries - PT Office	11,232	11,440	12,500	14,976	13,500
02	02	04	5102	Supplies	6,000	5,000	7,000	5,000	7,000
02	02	04	5112	Equipment/Computers	2,500	2,500	4,000	2,500	4,000
02	02	04	5202	Repairs - equipment	2,500	2,500	4,000	2,500	4,000
02	02	04	5220	Miscellaneous	500	500	1,000	500	1,000
02	02	04	6435	Contractual services	2,500	2,750	3,500	3,000	3,500
02	02	04	8345	Vital Records	10,000	10,000	11,000	10,000	12,000
02	02	04	8362	Printing/Publishing	10,000	10,000	11,000	10,000	11,000
02	02	04	8402	Dues	2,000	750	1,000	500	1,000
02	02	04	8420	Travel & training	1,500	1,000	2,500	2,000	2,500
02	02	04	8474	Telephone/Pagers	2,800	2,500	3,500	2,500	3,000
				TOTAL	**119,545**	**119,212**	135,500	***109,976***	129,500

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
CITY ADMINISTRATOR									
02	02	14	4012	Salaries - Appointed	75,000	79,500	80,000	74,700	76,000
02	02	14	5102	Supplies	600	1,000	1,500	800	2,000
02	02	14	5220	Miscellaneous	1,000	1,500	2,000	1,500	2,000
02	02	14	8362	Printing/Publishing	8,000	1,000	2,000	1,000	2,000
02	02	14	8402	Dues	1,500	1,500	1,500	1,200	2,000
02	02	14	8410	Postage	100	100	250	100	250
02	02	14	8420	Travel & training	6,625	6,625	7,000	11,425	12,000
02	02	14	8474	Telephone/Pagers	2,100	2,000	3,000	2,000	2,500
				TOTAL	**94,925**	**93,225**	97,250	***92,725***	98,750

City of Lincoln

FY 17-18 BUDGET

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
BUILDING AND ZONING									
02	02	24	4012	Salaries - Appointed	92,587	94,245	95,000	90,583	97,000
02	02	24	4014	Salaries - ZBA	500	500	750	500	750
02	02	24	4016	Salaries - PT Office	15,652	14,625	16,000	13,000	16,000
02	02	24	5102	Supplies	1,300	1,300	2,000	1,000	2,000
02	02	24	5106	Gasoline/Oil	1,600	1,300	2,000	1,000	2,000
02	02	24	5112	Equipment/Computers	900	900	1,000	900	2,000
02	02	24	5204	Vehicle repair	1,000	2,000	3,000	4,000	5,000
02	02	24	6445	Code Hearing	6,000	6,000	6,000	2,000	8,000
02	02	24	6450	Nuisance Abatement	3,500	5,000	7,000	9,000	11,000
02	02	24		Plan Design Review				2,500	5,000
02	02	24	8342	Legal Notices	500	500	500	600	750
02	02	24	8362	Printing/Publishing	1,600	1,200	2,000	1,300	1,500
02	02	24	8402	Dues	600	600	1,000	600	1,000
02	02	24	8410	Postage	500	500	500	500	500
02	02	24	8420	Travel & training	2,000	2,000	2,500	2,500	2,500
02	02	24	8474	Telephone/Pagers	2,000	2,000	2,000	2,000	2,000
02	02	24	8599	Demolition/Clean up	15,000	15,000	17,500	16,000	30,000
02	02	24	8620	Zoning Books etc	500	500	750	250	500
02	02	24	5220	Miscellaneous	500	500	750	500	750
				TOTAL	**146,239**	**148,670**	160,250	***148,733***	188,250

City of Lincoln

FY 17-18 BUDGET

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
MERIT COMMISSION									
02	02	34	4014	Civil Service Commission	900	900	1,000	900	1,000
02	02	34	4015	Police & Fire Commission	900	900	1,000	900	1,000
02	02	34	8610	Commission Expenses	5,500	5,500	7,000	5,500	7,000
				Total	7,300	7,300	9,000	7,300	9,000

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
MAYOR/CITY COUNCIL									
02	02	54	4010	Salaries - Elected Officials	41,000	41,000	45,000	41,000	45,000
02	02	04	4014	Salaries - Council Secretary	5,800	5,800	6,500	5,800	6,500
02	02	54	4016	Salaries - PT Office	14,310	14,840	15,000	14,976	17,500
02	02	54	5102	Supplies	500	500	1,000	500	1,000
02	02	54	8402	Dues	500	1,500	2,000	1,500	2,000
02	02	54	8410	Postage	50	50	150	50	150
02	02	54	8420	Travel & training	9,000	9,000	11,000	9,000	12,000
02	02	54	8474	Telephone/Pagers	5,000	5,000	7,500	4,000	7,500
02	02	54	8520	Public Relations	2,500	3,500	5,000	4,000	5,000
02	02	54	8522	Safety Grant	31,223	29,089	30,000	31,621	32,000
02	02	54	5220	Miscellaneous					
				TOTAL	109,883	110,279	123,150	112,447	128,650

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
CONTRACT SERVICES - LEGAL									
02	04	04	5227	Contract Services	88,200	88,200	88,500	88,200	85,000
02	04	04	8344	Labor Attorney	15,000	5,000	10,000	5,000	10,000
02	04	04	8342	Outside Legal Services	3,000	1,500	10,000	2,500	10,000
				TOTAL	106,200	94,700	108,500	95,700	105,000

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
CONTINGENCIES									
02	06	04	4096	Unemployment Compensation	10,000	5,000	10,000	1,500	3,000
02	06	04	5408	Property Taxes	5,000	5,000	7,000	1,500	3,000
02	06	04	5410	Insurance Consultation Fees		35,000	45,000		
02	06	04		Pension Consultation Fees				25,000	50,000
02	06	04	5414	JULIE Fees	1,500	2,000	3,500	3,000	5,000
02	06	04	6432	Centralized Dispatch	198,923	208,869	210,000	219,313	220,000
02	06	04	6438	Communication	7,658	9,947	10,000	8,041	10,000
02	06	04	6439	Software Maintenance	25,902	35,000	40,000	28,000	40,000
				Copier Lease		4,000	6,000	8,000	10,000
				Public Art		2,500	3,000	20,000	22,000
02	06	04	6480	Joint Solid Waste Contribution	58,016	65,268	66,000	65,268	66,000
02	06	04	8386	Surety Bond Premiums	2,000	2,000	2,000	2,000	2,000
				TOTAL	308,999	374,584	402,500	381,621	431,000

City of Lincoln **FY 17-18 BUDGET**

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
FIRE DEPARTMENT									
02	08	06	4011	Accrued Overtime	9,800	25,000	25,000	15,000	25,000
02	08	06	4012	Salaries - Appointed	277,614	276,674	285,000	284,196	295,000
02	08	06	4013	Salaries - Monthly	850,400	879,385	950,000	917,046	950,000
02	08	06	4014	Salaries - Hourly					
02	08	06	4018	Salaries - Overtime	100,000	100,000	150,000	110,000	150,000
02	08	06	5102	Supplies -Office	6,000	6,000	8,000	6,000	8,000
02	08	06	5106	Gasoline/Oil	18,000	16,000	25,000	16,000	20,000
02	08	06	5108	Dormitory supplies	2,500	2,500	3,000	2,500	3,000
02	08	06	5110	Medical supplies	3,900	4,000	5,000	4,000	5,000
02	08	06	5112	Equipment	6,700	8,000	10,000	6,000	10,000
02	08	06	5126	Fire Prevention	1,750	1,750	2,500	1,750	2,000
02	08	06	5202	Repairs - equipment	50,000	50,000	65,000	50,000	65,000
02	08	06	5206	Radio repair	3,000	3,000	5,000	3,000	4,000
02	08	06	5214	Equipment Replacement Fund	8,000	6,626	10,000	6,626	7,000
02	08	06	6435	Contractual services	3,200	7,500	9,000	7,500	9,000
02	08	06	6448	Investigations	500	500	1,000	500	1,000
02	08	06	8402	Dues/subscriptions	1,750	1,750	2,200	1,750	1,000
02	08	06	8420	Travel & training	9,500	10,000	12,000	15,000	12,000
02	08	06	8474	Telephone/Pagers	3,350	2,600	4,000	2,200	3,000
02	08	06	8520	Public Relations	200	200	500	200	400
02	08	06	8650	Medical exams	6,000	6,000	8,000	6,000	8,000
02	08	06	9002	FEMA Grant #2 Expenses				5,000	7,000
02	08	06	5220	Miscellaneous					
				TOTAL	**1,362,164**	**1,407,485**	1,580,200	***1,460,268***	1,591,400

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
POLICE DEPARTMENT									
02	12	06	4011	Accrued Overtime					
02	12	06	4012	Salaries - Appointed	149,449	147,279	175,000	151,697	165,000
02	12	06	4013	Salaries - Monthly	1,418,185	1,448,863	1,700,000	1,507,935	1,700,000
02	12	06	4017	Salaries - Clerical	35,000	35,875	37,000	36,952	37,000
02	12	06	4018	Salaries - Overtime	67,320	67,320	115,000	67,320	100,000
02	12	06	4082	Uniforms	14,400	12,000	16,000	12,000	14,000
02	12	06	5102	Supplies	18,000	18,000	20,000	16,000	20,000
02	12	06	5106	Gasoline/Oil	48,750	44,000	60,000	44,000	60,000
02	12	06	5202	Repairs - equipment	2,000	2,000	7,500	2,000	7,500
02	12	06	5204	Vehicle repair	30,000	20,000	50,000	20,000	40,000
02	12	06	5206	Radios	2,500	2,000	3,000	2,000	3,000
02	12	06	5214	Equipment Replacement Fund	-	101,899	102,000	67,438	70,000
02	12	06	6435	Contractual services	19,000	19,000	25,000	25,800	29,000
02	12	06	6448	Investigations	7,000	1,000	4,000	1,000	4,000
02	12	06	8644	Labor Attorney	7,500	15,000	17,000	1,000	10,000
02	12	06	8402	Dues/subscriptions	1,000	1,000	3,000	1,000	3,000
02	12	06	8420	Travel & training	16,500	16,500	22,000	14,000	22,000
02	12	06	8474	Telephone/Pagers	8,400	8,400	9,000	6,500	9,000
02	12	06	8475	Tuition Reimbursement	20,000	13,000	28,000	10,000	2,000
02	12	06	8520	Public Relations	1,750	1,750	2,000	1,750	2,000
02	12	06	8650	Medical Exams	1,500	1,500	2,000	1,500	2,000
02	12	06	5220	Miscellaneous	-				
				TOTAL	**1,868,254**	**1,976,386**	2,397,500	**1,989,892**	2,299,500

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
BUILDINGS & GROUNDS									
02	14	05	5102	Supplies	500	500	1,000	500	1,000
02	14	05	5202	Repairs/Maintenance - Equipment	500	500	1,000	1,000	2,000
02	14	05	5212	Repairs/Maintenance - Building	6,000	15,575	18,000	15,000	18,000
02	14	05	6340	Custodian	7,300	7,300	10,000	7,500	10,000
02	14	05	6432	Complex Maintenance	32,880	34,853	40,000	36,596	37,000
02	14	05	6435	Contract Service - City Hall	12,000	12,000	15,000	13,000	15,000
02	14	05	8302	Electric	1,500	6,000	9,000	6,000	9,000
02	14	05	8304	Gas	1,500	-	3,000	3,000	4,000
02	14	05	8306	Water	700	900	1,000	900	1,000
02	14	05	8310	Garbage	2,000	2,200	2,500	2,200	2,500
02	14	05	8502	Contract Services					
02	14	05	5220	Miscellaneous	100	100	500		
				Total	**64,980**	**79,928**	**101,000**	**85,696**	**99,500**

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
CONTRACT SERVICES									
02	22	06	5227	Contract Services	5,000	5,000	7,500	5,000	7,500
				Total	**5,000**	**5,000**	**7,500**	**5,000**	**7,500**

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
ECONOMIC DEV/PLANNING									
02	30	03	8413	Lincoln/Logan County Chamber Dues	61,000	1,000	2,500	1,000	1,500
02	30	03	8414	CEDS	3,000	2,000	5,000	2,000	2,000
				CEO		1,000	2,000	1,000	1,000
02	30	03	8415	Chamber Balloonfest	5,000	5,000	5,000	5,000	5,000
02	30	03	8479	Branding Initiative	17,225	12,817	15,000	4,200	5,000
02	30	03	8602	Fees - Logan Co Reg Planning	12,500	12,500	13,000	12,500	13,000
02	30	03	8604	Railsplitter	1,250	1,500	2,000	1,500	2,000
02	30	03	8610	Contract Services - Retail Study	25,000	25,000	25,000		
				Façade Grant Escrow		25,000	25,000		
				Total	**124,975**	**85,817**	**94,500**	**27,200**	**29,500**

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
STREET AND ALLEYS DEPARTMENT									
02	36	06	4012	Salaries - Appointed	66,306	67,084	70,000	69,100	70,000
02	36	06	4014	Salaries - Hourly	178,469	239,707	250,000	304,503	350,000
02	36	06	4016	Salaries - PT Office	25,000	24,950	30,000	24,950	26,000
02	36	06	4018	Overtime	4,000	5,000	10,000	5,000	7,500
02	36	06	4082	Personal Items	750	750	1,000	750	1,000
02	36	06	4084	CDLs	130	130	250	195	250
02	36	06	4086	Clothing Allowance	3,200	3,600	4,000	3,600	4,500
02	36	06	4090	Safety supplies	1,500	1,500	2,000	1,500	2,000
02	36	06	5102	Supplies	6,000	7,500	9,000	6,000	9,000
02	36	06	5106	Gasoline/Oil	40,000	30,000	50,000	25,000	35,000
02	36	06	5116	Materials	55,000	50,000	70,000	70,000	80,000
02	36	06	5124	Tools	2,000	3,000	6,000	3,000	4,500
02	36	06	5202	Repairs - equipment	40,000	42,000	60,000	42,000	60,000
02	36	06	5214	Repairs/Maint Equip Rental		40,000	50,000	40,000	50,000
02	36	06	5230	Repairs - Street Lights/Signals	1,000	55,000	65,000	55,000	65,000
02	36	06	6435	Contractual Services	22,000	35,000	40,000	35,000	40,000
02	00	16	6440	Planting	3,000	3,000	5,000	3,000	5,000
02	00	16	6441	Tree Trim & Stump Removal	7,500	17,500	20,000	11,500	20,000
02	00	16	6443	Storm Reserve	3,500	3,500	5,000	3,500	5,000
02	00	16	6444	Arbor Day Supplies	1,000	1,000	2,000	1,000	2,000
02	36	06	6446	Street Markings and Controls	10,000	10,000	15,000	10,000	15,000
02	36	06	6447	Pavement Markings	3,500	3,500	5,000	3,500	5,000
02	36	06	8644	Labor Attorney	2,500	2,500	3,000	1,500	3,000
02	36	06	8362	Printing/Publishing	750	750	1,000	750	1,000
02	36	06	8420	Travel & training	1,500	4,500	5,000	4,500	5,000
02	36	06	8474	Telephone/Pagers	2,950	2,950	3,500	2,950	3,500
02	36	06	8520	Public Relations	500	500	1,000	500	1,000
02	36	06	8618	Sidewalk Rebates	1,400	1,400	2,000	5,000	6,500
02	36	06	8650	Medical Exams	1,000	1,000	2,000	1,000	2,000
02	36	06	5220	Miscellaneous	1,000	1,000	2,000	1,000	1,000
				TOTAL	**487,455**	**660,321**	791,500	***735,298***	879,750

City of Lincoln

FY 17-18 BUDGET

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
HEALTH BENEFITS									
02	37	04	4070	Health Insurance	512,880	509,295	600,000	541,081	560,000
02	37	04	4071	Retirees	141,420	178,541	200,000	187,962	200,000
02	37	04	4072	Dental Insurance	37,464	38,508	50,000	38,818	30,000
02	37	04	4073	Injured Officer Premium	19,000	26,291	30,000	14,050	35,000
02	37	04	4074	Life Insurance	2,011	2,138	5,000	2,120	5,000
02	37	04	4075	H S A	53,000	52,200	70,000	55,717	65,000
02	37	04	4076	H S A Benefit Retirees	1,250	1,900	5,000	3,100	5,000
				TOTAL	767,025	808,873	960,000	*842,848*	910,000

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
AUDIT FUND									
02	00	10	8324	Audit Fee	21,750	25,000	30,000	23,000	30,000
				Total	21,750	25,000	30,000	*23,000*	30,000

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
ESDA FUND									
02	00	12	5208	Repairs/Maintenance - Sirens	5,000	5,000	18,000	5,000	20,000
				Total	5,000	5,000	18,000	*5,000*	20,000

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
LIABILITY INSURANCE									
02	00	18	8385	Vehicle Liability	37,215	36,809	40,000	40,719	50,000
02	00	18	8387	Liability Insurance	60,132	67,458	75,000	70,488	85,000
02	00	18	8388	Workmen's Compensation	301,108	295,831	350,000	273,502	300,000
02	00	18	8389	Insurance - Property	30,564	30,454	50,000	32,065	40,000
02	00	18	8390	Compensable Claims	5,000	5,000	10,000	5,000	10,000
				TOTAL	**434,019**	**435,552**	525,000	***421,773***	485,000

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
IMRF									
02	00	22	4096	Social Security Contribution	110,000	110,000	125,000	105,000	125,000
02	00	22	4098	Municipal Retirement Contrib	185,000	125,000	150,000	100,000	125,000
				TOTAL	**295,000**	**235,000**	275,000	***205,000***	250,000

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
PUBLIC BENEFITS									
02	00	26	6342	Animal Control	40,200	40,200	41,000	40,200	41,000
				TOTAL	**40,200**	**40,200**	41,000	***40,200***	41,000

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
CROSSING GUARDS									
02	00	32	4014	Salaries - Hourly	7,000	5,000	10,000	5,000	8,000
				TOTAL	**7,000**	**5,000**	10,000	***5,000***	8,000
				Subtotal - Expenditures	**10,362,382**	**7,109,545**	8,717,350	***6,982,878***	7,991,300
				GRAND TOTAL - GENERAL FUND	**4,980**	**48,155**	(8,717,350)	**219**	(7,991,300)

City of Lincoln

FY 17-18 BUDGET

TOBACCO GRANT

REVENUES

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Beginning Fund Balance					
07	00	02	3950	Grant proceeds	1,650	1,500		2,700	
				Total Revenues	1,650	1,500	-	2,700	-

EXPENDITURES

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
07	02	04	4013	Salaries	1,650	1,500	1,750	2,700	1,750
				Total Expenditures	1,650	1,500	1,750	2,700	1,750

MOTOR FUEL TAX

REVENUES				Account Name	15/16	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Beginning Balance	543,309	546,839		215,112	
20	00	01	3700	Interest Earned	1,100	850		580	
20	00	02	3830	Motor Fuel Taxes	366,100	375,450		400,000	
20	00	06	3865	Pekin Street Closure	70,000	70,000		70,000	
20	00	06	3855	Reimbursements				140,000	
				TOTAL	980,509	993,139	-	825,692	-

EXPENDITURES				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
20	00	06	4014	Salaries - Hourly	107,080	68,488	72,000	90,000	100,000
20	00	06	4018	Salaries - Overtime	750	4,000	6,000	4,000	6,000
20	00	06	5116	Supplies-Materials	120,000	60,000	75,000	120,000	130,000
20	00	06	5212	Curb/Gutter/Sidewalks	175,000	175,000	185,000		
20	00	06	5214	Repairs/Maint - Equip Fund	150,000	150,000	175,000	130,000	175,000
20	00	06	5230	Repairs/Maint - Traffic Lights	25,000	0	1,000		
20	00	06	5235	Traffic Signal Electric Service	15,000	40,000	50,000	30,000	45,000
20	00	06	6430	Street Light Electric Service	67,000	80,000	85,000	100,000	120,000
20	00	06	5300	Fifth Street Road Project	250,000	175,000	225,000	175,000	200,000
				Engineering		56,000	60,000	56,000	65,000
20	00	06	5305	Closure of Pekin Street	70,000	70,000	70,000		
				TOTAL	979,830	878,488	1,004,000	705,000	841,000

City of Lincoln

FY 17-18 BUDGET

DEBT SERVICE FUND

REVENUES

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Transfer from NHR Sales Tax					
40	00	01	3700	Interest Earned	200	200			
40	00	09	9903	Transfer from GF - Property Tax	289,779	343,000		172,500	
				Transfer from GF - Fees					
				TOTAL	**289,979**	**343,200**	-	**172,500**	-

				15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
40	00	07	Bond Service Fees	500	500	750	500	750
40	00	08	Bond Principal	171,000	163,000	171,000	172,000	175000
40	00	08	Bond Interest	10,020	2,445	5,000		
			TOTAL	**181,520**	**165,945**	176,750	**172,500**	175,750

City of Lincoln

FY 17-18 BUDGET

2017 GO BOND

REVENUES

					16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Beginning Fund Balance			150,000	
46	00	00	3790	Bond proceeds	500,000	500,000		
46	00	00	3700	Interest	100	250		
				Total Revenues	500,100	500,250	150,000	0

EXPENDITURES

					16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
46	36	00	7861	Street Facility	350,000	350,000		
46	00	09	9969	Bond Expenditures	150,000	150,000		
				Fire Apparatus Bays, ADA Doors			46,000	48,000
				Council Chambers			20,000	21,000
				Street Garage Generator and Pad			50,000	52,000
				Total Expenditures	500,000	500,000	116,000	121,000
				Revenues Over Expenditures			34,000	

City of Lincoln

FY 17-18 BUDGET

2010 GO BOND

REVENUES

					15/16	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Beginning Fund Balance	54,373	34,171		18,240	
48	00	00	3790	Bond proceeds					
48	00	00	3700	Interest					
				Total Revenues	54,373	34,171	-	18,240	-

EXPENDITURES

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
48	00	08	7899	Bond Expenditures	54,373	34,171	35,000	18,240	18,240
				Total Expenditures	54,373	34,171	35,000	18,240	18,240

City of Lincoln

FY 17-18 BUDGET

2013 GO BOND

REVENUES					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Beginning Fund Balance	501,364	194,412		96,493	
49	00	00	3790	Bond proceeds					
49	00	00	3700	Interest					
				Total Revenues	501,364	194,412	-	96,493	-

EXPENDITURES					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
49	36	00	7861	Street Equipment	38,000	15,000	16,000		
49	12	00	7862	Police Equipment	26,000	7,000	8,000		
49	08	00	7863	Fire Equipment	15,000	25,000	26,000		
49	50	00	7864	Sewer Equipment	27,500	-			
49	02	00	7865	Technology Equipment	70,000	85,000	86,000	64,420	65,000
49	14	00	7866	Buildings and Grounds Improvements	5,000	56,900	57,900	32,000	33,000
				Total Expenditures	231,500	188,900	193,900	96,420	98,000

City of Lincoln

FY 17-18 BUDGET

SEWER FUND

REVENUES

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
50	00	01	3500	Individual Fees	1,358,500	1,375,000		3,130,000	
50	00	01	3510	Commercial Fees	1,255,200	1,275,000			
50	00	01	3520	Industrial Fees	297,825	302,670			
50	00	01	3530	Penalties	75,000	75,000			
50	00	01	3540	Refunds	84,675				
50	00	01	3700	Interest	760	900			
50	00	01	3730	Miscellaneous	12,000	7,500		7,500	
50	00	01	3136	Sewer Taps					
50	00	02	3900	Federal grants					
50	00	09	9931	Transfers from C&D					
50	00	09	9915	Transfers from Utility tax (GF)	100,000				
				TOTAL REVENUES	**3,183,960**	**3,036,070**	-	**3,137,500**	-

EXPENDITURES

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
SEWER DEPARTMENT									
50	00	09		Transfer to Equipment Fund	-				
50	00	09	9986	Transfer to Loan FD #2	-				
50	00	09	9987	Transfer to Sewer Bond Acct	641,125	641,425	650,000	640,725	645,000
				Total	**641,125**	**641,425**	1,290,725	**640,725**	645,000

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
SEWER PLANT									
50	72	05	5204	Repairs/Maint - Vehicles					
50	72	05	5227	Contract Operation	1,375,000	1,308,000	1,500,000	1,325,000	1,350,000
50	72	05	5230	Engineering	15,000	10,000	30,000		10,000
50	72	05	7860	Equipment	30,000	10,000	40,000		40,000
50	72	05	7862	Vehicles	10,000	25,000	35,000	3,000	35,000
50	72	05	7864	Buildings/Grounds	25,000	25,000	50,000	25,000	50,000
50	72	05	7896	Plant upgrade					
50	72	05	8302	Facility Power	285,000	255,000	325,000	265,000	325,000
50	72	05	8332	IEPA License Fees	22,500	22,500	27,500	22,500	25,000
50	72	05	8385	Insurance - Flood	3,500	4,000	5,000	4,500	5,000
50	72	05	8622	Taxes	1,200	1,300	2,000	1,500	2,000
50	72	05	5202	Repairs/Maint - Equipment		50,000	100,000	60,000	100,000
					1,767,200	**1,710,800**	2,114,500	**1,706,500**	1,942,000

City of Lincoln **FY 17-18 BUDGET**

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
SEWER COLLECTION SYSTEM									
50	74	06	4014	Salaries - Hourly	35,694	35,000	50,000	15,000	35,000
50	74	06	4018	Salaries - Overtime	500	500	1,000	500	1,000
50	74	06	5116	Supplies	10,000	10,000	20,000	2,500	10,000
50	74	06	5214	Repairs/Maint - Equip Fund	18,000	25,000	35,000	5,000	35,000
				Repairs/Maint - Equipment		15,000	100,000	5,000	50,000
50	74	06	7850	Sewer Construction	325,000	150,000	500,000	150,000	400,000
50	74	06	7856	Sewer Study		35,000	50,000		15,000
50	74	06	7860	Sewer Equipment		35,000	50,000	133,000	500,000
50	74	06	7865	Equipment	22,500				
50	74	06	7866	Lift Stations	80,000	75,000	100,000	50,000	100,000
50	74	06	7867	CSO/LTCP	150,000	175,000	225,000	300,000	400,000
				TOTAL - SYSTEM	**641,694**	**555,500**	1,131,000	**661,000**	1,546,000

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
SEWER ACCOUNTING & ADMINSTRATIVE									
50	70	04	4012	Salary - Appointed	16,223	16,872	25,000	15,500	17,500
50	70	04	4013	Salary - Monthly	25,750	27,810	32,000	27,810	30,000
50	70	04	4014	Salary - Hourly	18,391	17,836	20,000	18,906	21,000
50	70	04	4070	Health Insurance	12,687	13,777	16,000	14,500	16,000
50	70	04	4072	Dental Insurance	1,234	1,228	3,000	1,300	3,000
50	70	04	4074	Life Insurance	49	55	150	60	150
50	70	04	5102	Supplies	5,000	4,000	7,500	4,000	8,000
50	70	04	5202	Repairs/Maint - Equipment	2,500	2,000	5,000	2,000	5,000
50	70	04	6435	Contractual Services	5,000	8,024	10,000	3,000	8,000
50	70	04	7860	Equipment	3,000	2,000	5,000	2,000	5,000
50	70	04	7877	Software	20,000	10,000	15,000	10,000	15,000
50	70	04	8342	Legal/Filing Fees	2,500	2,000	5,000	2,000	5,000
50	70	04	8362	Printing/Publishing	500	500	1,500	500	1,500
50	70	04	8410	Postage	16,000	16,000	23,000	16,000	22,000
50	70	04	8420	Schools/Conferences					
50	70	04	8474	Telephone/Fax	1,000	1,768	2,000	1,000	2,000
50	70	04	8644	Labor attorney					
50	70	04	8650	Medical exams					
				TOTAL - ADMIN	**129,834**	**123,870**	170,150	**118,576**	159,150
				TOTAL Sewer Fund Expenses	3,179,853	3,031,595	4,706,375	3,126,801	4,292,150
				REVENUES OVER/(UNDER) EXPENDITU	**4,107**	**4,475**	(4,706,375)	**10,699**	(4,292,150)

City of Lincoln

FY 17-18 BUDGET

TOURISM

REVENUES				Account Name	15/16	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Beginning Balance (3/14)				40,114	
55	00	01	3825	Hotel/Motel Tax	168,000	175,000		160,000	
55	00	01	3700	Interest	1,000	100		100	
				TOTAL	169,000	175,100	-	200,214	

EXPENDITURES				Account Name	15/16	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
55	00	00	7000	Pass through to Tourism Bureau	160,550	154,250	200,000	154,250	200,000
55	00	00	7001	Third Friday (5%)	8,450	8,750	10,000	8,750	10,000
				Tropics Sign		12,000	17,000	17,000	20,000
					169,000	175,000	227,000	180,000	230,000

City of Lincoln

FY 17-18 BUDGET

2014 ALT REV BOND (SEWER)

REVENUES

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
56	00	09	9938	Transfer from Sewer	641,125	641,425		640,725	
				Total Revenues	**641,125**	**641,425**	-	**640,725**	-

EXPENDITURES

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
56	00	07	8832	Interest	116,125	105,625	120,000	94,925	95,000
56	00	07	8842	Service Fees		800	1,000	800	1,000
56	00	07	2502	Loan payment	525,000	535,000	550,000	545,000	547,000
				Total Expenditures	**641,125**	**641,425**	671,000	**640,725**	643,000

City of Lincoln

FY 17-18 BUDGET

CAPITAL PROJECTS FUND

REVENUES

					16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Beginning Fund Balance (4/4)	-		358,382	
60	00	09	9951	Interfund Xfr from GF - NHR Sales Tx	841,096		745,000	
60	00	09	9952	Interfund Xfr from GF - Utility Tax	315,000		302,750	
				Interfund Transfer - DCEO Rev. Loan	200,000		261,675	
				State Reimbursements Depot	3,748,640		2,712,642	
				Total Revenues	6,599,736	-	4,380,449	-

EXPENDITURES

				Account Name	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
60	00	09	9001	Sales Tax Rebates	25,000	25,000	25,000	25,000
				Workforce Development			30,000	30,000
BUILDINGS & GROUNDS								
				CITY HALL				
60	14	00	7810	Council Chambers	40,000	60,000		
60	14	00	7815	**PUBLIC SAFETY BUILDING**				
60	02	00		Land Acquisition	75,000	80,000		
				Financing			340,000	375,000
HIGH SPEED RAIL								
60				Depot/Waiting Station	3,848,640	4,000,000	2,770,025	3,100,000
STREETS & ALLEYS								
60	36	00	7826	Downtown Streetscape	450,000	500,000		
60	36	00	7827	Resurfacing	600,000	800,000	500,000	750,000
				Participation in Lincoln Parkway			72,795	90,000
				Extension of Short 11th			150,000	200,000
BRIDGES								
60	36	00		Jefferson Street Bridge Design			60,000	70,000

MISC STREET DEPT PROJECTS							
60	36	00		Sidewalk improvements	50,000	100,000	125,000	150,000
60	36	0		Pavement Study	15,000	25,000	25,000	35,000
ADMINISTRATION								
60	02	00	7850	Design Engineering	215,000	300,000	220,000	275,000
				Total Expenses	**6,388,640**	7,240,000	**4,317,820**	5,100,000
				Revenues Over/(Under) Expenses	211,096	(7,240,000)	62,629	(5,100,000)

City of Lincoln

FY 17-18 BUDGET

CENTRAL BUSINESS TIF FUND

REVENUES				Account Name	15/16	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Fund Balance (3/14)				56,992	
65	00	01	3825	Property Tax Increment	12,000	50,000		115,000	
65	00	01	3830	Bond/Loan	1,487,476				
65	00	01	3700	Interest	1,000	50		50	
65	00	09	9903	Transfer from General Fund		177318		13,000	
				TOTAL	1,500,476	227,368		185,042	-

EXPENDITURES				Account Name	15/16	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
65	00	04	5102	Supplies	25		50		
65	00	04	5300	Business Meeting Expense	25		50		
65	00	04	6435	Contractual services-Audit	250	250	500		
65	00	04	8342	Legal	5,000	2,500	5,000		
65	00	04	8362	Printing/Publishing					
65	00	04	8410	Postage					
65	00	04	8474	Telephone/Pagers					
65	00	04	8475	TIF Grants	1,137,476	40,000	75,000	10,000	
65	00	04	8477	Sidewalks - Theater	300,000				
65	00	07	8832	Bond Interest		176,818	185,000	173,868	174000
65	00	07	8842	Bond Service Fees		500	750	500	750
				TOTAL	1,442,776	220,068	266,350	184,368	174,750
				Fund Balance	57,700	7,300		675	

City of Lincoln

FY 17-18 BUDGET

STREET FACILITY

REVENUES

					16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
66	00	01	3901	ComEd Access and Remediation	**3,644,047**		**1,200,000**	
66	00	01	3700	Interest	150		150	
				Interfund Xfr				
				Total Revenues	3,644,197	-	1,200,150	

EXPENDITURES

					16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
66	36	00	7816	Construction Expenses	3,644,047	4,300,000	1,200,000	*1,250,000*
				Total Expenditures	3,644,047	4,300,000	1,200,000	*1,250,000*

City of Lincoln

FY 17-18 BUDGET

EQUIPMENT FUND

REVENUES				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
Beginning Fund Balance					**275,979**			**356,844**	
70	00	01	3320	Equipment Rental Receipts	150,000	150,000		130,000	
70	00	01	3700	Interest Earned	700	700		850	
70	00	01		Transfer from Sewer					
				Transfer from General Fund		15,146		74,064	
70	00	01	3730	Land Rental Income	11,130	12,160		12,525	
				Total Revenue	**437,809**	**178,006**	-	**574,283**	-

EXPENDITURES					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				STREETS					
70	36	06	7850	End Loader payment	8,590	8,590	9,000	8,400	9,000
70	36	06	7860	Truck				35,000	45,000
70	36	06	7860	Used Bucket Truck				50,000	60,000
70	36	06	7860	Misc Equipment	77,000		20,000	16,000	20,000
				FIRE					
70	08	06	7850	Fire Truck payments	26,500	26,530	28,000	12,500	25,000
70	08	06	7860	Fire Rescue Truck	60,000				
				POLICE					
70	12	06	7860	Squad Cars (7)	58,000	67,438	70,000	67,438	69,000
70	12	06	7861	Squad Car equipment	10,000	30,000	40,000		
70	00	06	7870	2015 Equipment Loan - State Bank		25,000	27,500	24,000	26,000
				Total Expenditures	**240,091**	**157,558**	194,500	**213,338**	254,000
				Revenue(Loss) over Expenditures	**197,718**	**20,448**		**360,945**	

City of Lincoln

FY 17-18 BUDGET

POLICE PENSION FUND

REVENUES

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
74	00	01	3010	Property Taxes	462,113	470,112		470,112	
74	00	01	3650	Payroll Deductions	152,545	167,500		160,287	
74	00	01	3700	Interest & Dividends Earned	60,000	2,000		2,000	
74	00	01	3800	Replacement Taxes	36,815	54,157		47,250	
74	00	01	3812	Utility Tax	125,550	121,500		116,775	
74	00	09		GF Transfer				35,000	
				Total	837,023	815,269	-	831,424	-

EXPENDITURES

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
74	00	04	8420	Schools/Conferences	2,000	2,000	2,500	2,000	3,000
74	00	04	8600	Misc Expenditures	2,500	2,500	3,000	2,000	3,000
74	00	04	8620	Professional Fees	12,800	12,800	14,000	12,800	14,000
74	00	04	8660	Pension Payments	1,130,000	1,170,000	1,300,000	1,200,000	1,300,000
				TOTAL	1,147,300	1,187,300	1,319,500	1,216,800	1,320,000

FIRE PENSION FUND

REVENUES

				Account Name	15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
76	00	01	3010	Property Taxes	418,032	425,188		425,188	
76	00	01	3650	Payroll Deductions	103,810	114,200		121,050	
76	00	01	3700	Interest & Dividends Earned	44,000	2,000		2,000	
76	00	01	3800	Replacement Taxes	36,815	48,982		40,950	
76	00	01	3812	Utility tax	153,450	148,500		142,725	
76	00	07	1451	GF Transfer		50,000		65,000	
				Total	756,107	788,870	-	796,913	-

EXPENDITURES

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
76	00	04	8420	Schools/Conferences	1,500	1,500	2,000	1,500	2,000
76	00	04	8600	Misc Expenditures	2,500	2,500	3,000	2,500	3,000
76	00	04	8620	Professional Fees	12,800	12,800	15,000	12,800	15,000
76	00	04	8660	Pension Payments	1,080,000	1,000,000	1,100,000	1,000,000	1,100,000
				TOTAL	1,096,800	1,016,800	1,120,000	1,016,800	1,120,000

City of Lincoln

FY 17-18 BUDGET

REVOLVING LOAN FUND

REVENUES

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Fund Balance	261,142	261,142		261,675	
82	00	01		Loan funds					
82	00	01	3700	Interest	460	460			
				Total Revenues	261,602	261,602	-	261,675	-

EXPENDITURES

					15/16 Budget	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
82	00	00	1290	Loans	150,000	150,000	150,000		
82				Transfer to Capital Projects				261,675	262,500
				Total Expenditures	150,000	150,000	150,000	261,675	262,500

City of Lincoln

FY 17-18 BUDGET

FROM GROUND UP

REVENUES					15/16	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
				Beginning Fund Balance	3,203	6360		5,687	
89	00	00	3995	Donations	350				
89	00	00		Interest					
				Total Revenues	3,553	6,360	-	5,687	-

EXPENDITURES					15/16	16/17 Budget	16/17 Appropriations	17/18 Budget	17/18 Appropriations
89	00	00	5500	Expenses	3,000	6,360	12,000	2,000	4,000
89	00	00	5501	Third Friday Expenses			15,000	2,000	4,000
				Total Expenditures	3,000	6,360	27,000	4,000	8,000

Lincoln 2020 Strategic Plan

Strategic Priorities:

- Communication
- Economic Development
- Infrastructure
- Quality of Life

2020 STRATEGIC PLAN: PERFORMANCE WORKSHEET - OVERVIEW

Goal 1: Improve communication with residents, employers, and visitors.

STRATEGY		ACTION	RESPONSIBLE PARTY	COMPLETION DATE	SOURCE OF FUNDS
A. Develop and implement Aldermanic, constituent, administration communication protocol.	i.	Define communication protocol for various communication channels and entry points.	CC, CA	7/1/2015	N/A
	ii.	Promote the communication protocol through various outlets including the website.	CA	7/15/2015	N/A
B. Develop a communication strategy.	i.	Initiate monthly contact with residents through newsletter and website/social media. Addressed and ongoing through newsletter and Facebook.	CA	1/1/2016	General Fund
	ii.	Determine newsletter distribution method and schedule. Distributed monthly.	CA	7/15/2015 9/1/2015	General Fund
	iii.	Create a newsletter template. Completed.	CA	7/15/2015 8/15/2015	N/A
	iv.	Create a social media policy. Policy established in personnel rules. Approved 1/4/15.	CA	8/1/2015	N/A
	v.	Outline a social media campaign/schedule. No formal campaign or schedule formulated, but tasks underway.	CA	9/1/2015	N/A
	vi.	Area of education for public – hot topics. Completed and ongoing "Rumor Page" addressing such issues along with newsletter. Nixle implemented.	CC, CA	Ongoing 11/4/2015	N/A
	vii.	Create a "live stream" of council meetings	CC, CA, IT	7/1/2017	General Fund
	viii.	Establish informal, town hall style meetings quarterly by ward	CC, CA, DH	5/1/2017	N/A
	ix.	Find more interactive communication opportunities with residents	CC, CA, DH	Ongoing	N/A
C. Implement a Board Education Program.	i.	Each council member will identify areas of focus for professional development and participate in at least 10 hours of external professional/board development toward each area annually. Attended IML Newly Elected Officials Conference and Annual Conference	CC	Ongoing 6/24/15 9/17-9/19	General Fund
	ii.	Outline an annual professional development schedule for council members. • External workshops and conferences	CC	Ongoing	General Fund
	iii.	Develop monthly Council/staff driven professional training and education material.	CC, CS	Ongoing	N/A

2020 STRATEGIC PLAN: PERFORMANCE WORKSHEET - OVERVIEW

D. Monitor citizen satisfaction.	i.	Create a customer service feedback link on the City's website.	DH, IT	6/1/2015	General Fund
	ii.	Distribute an annual survey (paper and electronic) Survey monkey or other electronic survey feature.	CC, CA, DH	6/1/2016	General Fund
E. Monitor implementation of the 2020 Strategic Plan.	i.	Hold quarterly tactic review during Council of the Whole meetings.	CC, CA	8/1/2015	N/A
	ii.	Hold an annual off-site board retreat to review Lincoln 2020 plan and tactics. Completed.	CC, CA	3/1/2016 1/9/2016	General Fund
F. Engage educators, employers and young people to elevate the numbers and levels of educable, employable, and engaged citizens.	i.	Collaborate with Logan County Alliance through their Education Council and Business Leaders.	CC	9/1/2015	N/A
	ii.	Convene a series of meetings with educators, employers, and young people.	CC	1/1/2016	N/A
	iii.	Create a community task force that will own and implement the measurement, improvement, and sustainability of education, employment and engagement of citizens in Lincoln.	CC, LCA	3/1/2015	N/A
	iv.	Support and engage with the CEO program. Third of three year commitment.	CC	8/1/2015 1/6/2015	N/A
	v.	Facilitate coordination of workforce development efforts in community.	CC	Ongoing	N/A
G. Launch a community branding initiative.	i.	Partner with existing initiatives, agencies, and campaigns.	CC, CA	6/1/2015	General Fund
	ii.	Finalize the City of Lincoln vision statement. DCC Marketing approved.	CC, CA , DH	7/1/2015 12/7/2015	N/A

Goal 2: Identify and address the barriers to economic development.

STRATEGY		ACTION	RESPONSIBLE PARTY	COMPLETION DATE	SOURCE OF FUNDS
A. Eliminate annexation barriers to economic development.	i.	Identify all properties (and their owners) that could be subject to future annexation. Annexation plan drafted. Undergoing review.	B&S	10/1/2015 12/9/2015	N/A
	ii.	Estimate extent and cost of infrastructure that would be required for potential areas of annexation. Annexation plan drafted. Undergoing review.	CA, DH, CE	4/1/2016 12/9/2015	N/A

2020 STRATEGIC PLAN: PERFORMANCE WORKSHEET - OVERVIEW

B. Develop and implement design and appearance standards for corridor development.	i.	Research the desired standards. Discussion and beginning research on sign code.	B&S	1/1/2016	N/A
	ii.	Identify desired standards.	CC, CA, B&S	3/1/2016	N/A
	iii.	Create zoning, coding, and policy regarding corridor development. Landscape and sign code development underway.	CC, PC, CA, B&S	10/1/2016	N/A
C. Retention and possible expansion of Enterprise Zone or other development incentives.	i.	Engage and collaborate with the County and any associated consultant for the reapplication of the Enterprise Zone. Completed.	CC, CA	12/31/2015 12/18/2015	Private Funds
	ii.	Research incentive opportunities to promote business development.	CA, DH	Ongoing	N/A
	iii.	Convene other taxing bodies to explore creative alternative development incentives.	CC, CA, LCA	12/31/2016	N/A
D. Develop and fully utilize local talents and assets to enhance and encourage development.	i.	Support and engage with the CEO program. Completed.	CC	3/1/2015 1/6/2015	General Fund
	ii.	Develop programs to foster home-grown small business (e.g. small business incubator).	CC, CA, LCA	1/1/2017	General Fund, TIF, Grants
	iii.	Explore creating a funding source that supports business development and enhancement.	CC, CA, LCA	1/1/2017	General Fund, TIF, Grants
	iv.	Begin dialogue with representatives of higher education (Colleges and Universities) to improve quality of local workforce and retain students.	CC, CA, LCA	1/1/2017	N/A
E. Review and revise property tax assessment system.	i.	Host a tax symposium between all taxing bodies.	CC, LCA	6/1/2017	N/A
	ii.	Identify barriers to new construction. Site plan review established to help streamline building/development comments.	CC, CA, DH	9/1/2017 2/2/2015	N/A
F. Engage educators, employers and young people to elevate the numbers and levels of educatable (educable), employable, and engaged citizens.	i.	Collaborate with Logan County Alliance through their Education Council and Business Leaders.	CC	9/1/2015	N/A
	ii.	Convene a series of meetings with educators, employers, and young people.	CC	1/1/2016	N/A
	iii.	Create a community task force that will own and implement the measurement, improvement, and sustainability of education, employment and engagement of citizens in Lincoln.	CC, LCA	3/1/2015	N/A
	iv.	Facilitate coordination of workforce development efforts in community.	CC	Ongoing	N/A

Goal 3: Provide safe, reliable, and sustainable infrastructure systems.

2020 STRATEGIC PLAN: PERFORMANCE WORKSHEET - OVERVIEW

STRATEGY	ACTION	RESPONSIBLE PARTY	COMPLETION DATE	SOURCE OF FUNDS
A. Create a comprehensive, coordinated infrastructure improvement program.	i. Identify and prioritize infrastructure needs.	CA, DH, CE	5/1/2016	General Fund, Sewer, MFT, TIF
	ii. Determine funding mechanisms (bonds, loans, grants, rate increases, etc.).	CC, CA	10/1/2016	N/A
	iii. Develop a funding-based schedule for project implementation.	CC, CA, DH, CE	1/1/2017	General Fund
B. Provide multiple outreach channels to the public to inform and educate them on the need for the program, plan, and costs associated.	i. Host multiple public information forums throughout the plan.	CC, CA, DH	10/1/2017	N/A
	ii. Provide information about the plan on the website/social media.	CA	Ongoing after 10/1/2017	N/A
C. Increase operational efficiencies to address infrastructure needs and monitor costs.	i. Develop a work order system to track resident concerns and inquiries and track project progress and completion.	CA, DH	12/1/2015 5/2015	N/A
	ii. Explore operational management technologies to improve service delivery. Reviewing financial package software, GPS vehicle tracking	CA, DH	Ongoing	N/A

Goal 4: Improve the quality of life among Lincoln residents by supporting recreation and tourism.

STRATEGY	ACTION	RESPONSIBLE PARTY	COMPLETION DATE	SOURCE OF FUNDS
A. Continue to support the revitalization of the downtown.	i. Continue to support downtown improvement projects (e.g. street-scape project, depot, library, parking).	CC, CA, DH	Ongoing	General Fund, TIF, Grants
	ii. Explore creating a funding source that supports business development and enhancement.	CC, CA, LCA	1/1/2017	General Fund, TIF, Grants
	iii. Develop a proactive approach to business growth, including a development packet to streamline planning and permitting issues.	CA, B&S	2/1/2017	N/A
	iv. Enhance TIF usage through education and investment.	CC, CA, LCA	Ongoing	N/A

2020 STRATEGIC PLAN: PERFORMANCE WORKSHEET - OVERVIEW

B. Continue to support existing recreation events and initiatives.	i.	Identify all recreation events that are currently supported by the city	CA, LCA	2/1/2016	N/A
	ii.	Host group meeting with businesses and event stakeholders for purposes of planning and communicating needs during events.	CC, CA, LCA	1/31/2017	N/A
	iii.	Contact the sponsors of the event for planning and to determine future needs.	LCA	5/1/2016	Hotel/Motel Tax
C. Support the summer festival series through promotion, safety, and security.	i.	Contact the sponsors of the event for planning and to determine future needs.	LCA	5/1/2016	Hotel/Motel Tax

Departmental Organizational Measures

City of Lincoln
Organizational Measures

Measure #	Responsibility Center	Measure	Long Term Goal	16/17results	17/18 results	Budgetary Impact	Goal Achieved
F-1	Fire Dept.	Add Firefighter	Increase Staffing for First response	0	1	Increase salaries and benefits lines	n/a
Reasoning: In an attempt to reduce overtime cost due to lowstaffing adding one firefighter to the roster will avoid a portion of overtime. If one firefighter is hired on shift and is placed on the busy shift or short staffed shift due to injury or extended illness this will reduce Overtime. Starting salary for a firefighter is $42,000 add $10,000 for benifits . Overtime due to illness and injury average cost per month is $ 7730/mo. a new employee will cost $4333 per month. A smaller savings in emergency call in may be achieved due to an extra person on shift as well.							
F-2	Fire Department	Equipment	Replacement of 100' Tower Ladder	0	1	Request from Capital Funds	n/a
Reasoning: Ladder 5103 is a 1985 Sutphen Tower Ladder that is at the end of its service life. The thirty three year old apparatus is still in service and it takes about $5000 a year to keep in compliance. Maintenance is on the rise with the truck needing attention to leaking hydraulic lines and components that now are obsolet and cannot be replaced. this will be a very large investment in the future but it is essential not to forget about this need.							
F-3	Fire Department	Building	New Fire Station	1	1	Contnue funding and work with Architects/Engineers.	n/a
Reasoning: As we all know this fire station is 121 years old this year. Being built in 1895 is a historic fact but it is well past its life as a main Fire Station for the City of Lincoln. Today as the living quarters appears to be fresh with nearly a twenty year old remodel, the apparatus bays have been untouched except for larger doors. Today's apparatus hardly fit in this building designed for horses. Our driveway is to small and is dangerous for firefighters daily to work around traffic with increased driving distractions. Forward movement is occurring and we must keep this momentum going forward.							
F-4	Fire Department	Equipment	Replace Utility truck	0	1	Request from Capital Funds	n/a
Reasoning: Replace aging Utility truck with a new basic work truck 3/4 ton diesel. Truck 5105 is used to haul tech trailers and the boat if needed for emergency purposes. The truck is four wheel drive for severe road and off road conditions. This truck is aging and was put in service in 1999. Rust and corrosion are eating away at fenders and the floor and seat structure. Inspectors use the truck on a daily basis. Cost for replacement is $28,000 for a new truck with warranty							
F-5	Fire Department	Building	Painting existing	0	1	Buildings & Grounds Capital	n/a
Reasoning: Painting of the apparatus bays ceiling , walls and floor will enhance the look of the bays as they have not all benn painted together over the last 30 years. The floor coating has been down for 8 years and is due for repaint.							

City of Lincoln

Organizational Measures

F-6	Fire Department	Equipment	Skid Unit	0	100%	complete	100%
Purchase a removable skid unit for the Utility Truck, to handle brush and trash fires that may be located off road in and out of our district. A basic 300 gallon tank with a gasoline pump is estimated around $7500. Unit can be removed in the winter season and stored.							
F-6	Fire Dept.	Trained Staff	Certify all Officers	100%	100%	Complete	100%
Reasoning: Lincoln Fire Department Officers have extreme responsibility to the Department, the City and the public. To assist in decision making having proper certification and training as Fire Officer I and II is required. Evaluation of the Fire Department from agencies like ISO can benefit from the training as well, if LFD can get all officers trained and drop our rating again from a 4 to a 3, more savings to our commercial property owners can be had as well as residential values .							

City of Lincoln
Organizational Measures

	Responsibility Center	Measure	Long Term Goal	15/16 results	16/17 Goal	17/18 Goal	Budgetary Impact	Goal Achieved
CA-1	City Administrator	Update Personnel Rules	To reduce outstanding liabilities and come into compliance with Federal and State Law	New Personnel Manual			N/A	YES
Status: Completed new personnel handbook with updated rules and guidelines. Approved by the Council on January 4, 2016 and distributed to all employees.								
CA-2	City Administrator	Updated Job Descriptions for All Departments	To define and clarify the tasks and roles of each employee and to provide a baseline for appropriate productiveness	N/A	All Employees' Job Descriptions Complete	Employee Job Descriptions Approved by the Council	N/A	YES (under final review)
Reasoning: Job descriptions have never been codified for the organization. This is a decrese to our human resources liability in the event of a termination. It also provides clearer direction to employees and lays the foundation for a human resources function for the City.								
CA-3	City Administrator	Technology Improvements	Reduce Operational Burden/Costs through New Technology	2 Upgrades to Systems or Software	Transition to Financial/Utility Billing Software	Financial Software Transition Complete	General Fund	UNDERWAY
Reasoning: Much of the City's software packages and tools are outdated. The use of new technology may yield a cost savings through reduction in time attributed to a specific task or reduction in an operational cost. Council approved contract with Accela for upgraded software package.								

City of Lincoln
Organizational Measures

CA-4	City Administrator, Streets	New Street Facility	Improve City Facilities for Improved Operations	75% Completion of Construction	100% Completion of Construction	100% Completion of Construction and Opened	ComEd/Nicor Contribution	98% Complete
Reasoning: In order that the utilities may begin the mitigation of contaminants at the current Street Facility site, ComEd/Nicor have offered a replacement value for the City to relocate its Street Facility to a new location. Construction of the project should begin in FY 2015-2016.								
CA-5	City Administrator, Police, Fire	New Public Safety Facility (Facilities)	Improve Emergency Response and Operations		Determine feasibility of new Police Department Location		General Fund/Capital Projects	
Reasoning: To repair a much outdated Fire Station and provide better space to our Police Department, the City Administrator will work with elected officials, each department, and our consultant, FGM Architects as we pursue the desire to find a new home for public safety personnel. Jefferson School property purchased and design completed. Bids for the new Police Station are set to be opened May 9, 2017.								

CA-7	City Administrator, Police, Fire	Review Health Insurance Policies and Plan	Decrease organizational costs; Decrease out-of-pocket expenses to employees; Avoid ACA Excise Tax		Begin research into health insurance options	Begin conversations with employee unions to try to reduce costs	General Fund/Capital Projects	
Reasoning: Premiums for health insurance seem to be out of line with similar sized municipal corporations. Reviewing our policies and carriers may help to reduce plan expenses for the organization and employees. Reducing the expense of health insurance may also help to avoid the ACA Excise Tax scheduled for 2020. Health insurance options began being explored in first half of 2017.								

City of Lincoln

Police Department

Measure #	Responsibility Center	Measure	Long-Term Goal	2014 Result	2015 Result	2016 Result	Budgetary Impact	Goal Achieved
1	Police	UCR Property Statistics	Flat or downward trend in Reported Monthly Statistics	412	342	325	Overtime Details to increase # of officers for foot/bicycle patrols	Yes
Reasoning: Local economics influences property crimes and property crimes have lowered over the past several years. Increase in the number of officers doing directed patrols, dividing city into beat areas, and using analytics to determine crime patterns could result in lowering property crimes like thefts and burglaries.								
2	Police	Heroin Related Deaths	Decrease herion deaths and possibly eliminate them	2	2	2	Continue to aggressively target opioid dealers in our community.	No
Reasoning: Heroin deaths have increased over the past 7 years due to the explosion of availability and lack of resources to investigate and deter its use. We continue to target those that bring these drugs into our community. Now officers have access to Narcan and have been trainined on its use.								
3	Police	Community Involvement/ Strategic Plan Survey	Increase community involvement	N/A	N/A	N/A	Advertising, Pamphlets & mailings, Projection systems, food & beverages	Yes
Reasoning: Due to recent negative media coverage the public's understanding of police procedures and tatics have come under question. Using a Town Hall Meetings, Neighborhood activities, school activities (DARE), and other community based programs will help to educate the public and local news media.								
4	Police	Nixle Signups	Increase in the number of those signed up on Nixle		34	412	No budgetary impact	
Reasoning: Keeping our community informed of important information is a priority for any agency. We plan to continue to promote the Nixle application so our residents will have up to the minute information on emergencies and weather notices.								

Measure #	Responsibility Center	Measure	Long Term Goal	16/17 results	17/18 results	Budgetary Impact	Goal Achieved
SA1	Street Dept.	Roadway Projects	Inhance/Improve Streets	9 miles resurfaced	TBA	Capital projecsts $500,000.00	
Reasoning: Lincoln Street Department will implement Paver a Pavement Management system. The paver system will provide data to drive our resurfacing projects . Also monitor and track roadway conditions to insure areas with the most problems are addressed.							
SA2	Street Dept.	Spray injection patching	Enhance/Improve streets	166 Man Hours 5332 Gal. of Oil 250 Tons of Rock	TBA	MFT $40,000.00	
Reasoning: Lincoln Street Department will use Spray Injection Patching machine to make more permanent repairs to small areas that keep reoccurring. Patch prior to oil and chip resurfacing to create a level driving surface and crack sealing to help maintain streets.							
SA3	Street Dept.	Curb & Sidewalk replacement	Enhance/Improve Curb & Sidewalks	Replaced 1336, of Sidewalk and 675.5' of curb	TBA	Capital Projects $125,000.00	
Reasoning: Lincoln Street Department will utilize contractors and city crews to replace as much deteriorated and damaged curb and sidewalk as possible. Also address petitions filed by citizens and safety issues.							
SA4	Street Dept.	Reporting & Tracking Issues	Implement Procedures	Discussions & Planning	TBA	N/A	
Reasoning: Implement a procedure to track issues and request made to the Lincoln street department. Procedure would allow tracking the different stages from investigation/evaluation, action taken and completion. This will allow us to provide better service to the citizens of Lincoln							

Measure #	Responsibility Center	Measure	Long Term Goal	16/17 results	17/18 Results	Budgetary Impact	Goal Achieved
SA5	Street Dept.	Landscape Waste Facility	Organize and maintain a Clean Safe Facility	contracted grinding of all Material and burned 400 cubic yards	TBA	Street and Alley Unknown	
Reasoning: Provide a organized safe facility for the citizens of Lincoln.							
SA6	Street Dept.	Safe & efficient work environment	Promote & maintain a safe and efficient work environment in the department	No lost workdays for 1220 days and a 7% reduction in Work Comp	TBA	Savings on Workers Comp Insurance and better productivity and use of resources	
Reasoning: Continue to promote a safe working enviroment in our department to prevent work injuries. Also focus more on property damage to Street Dept. equipment and property of others.							
SA7	Street Dept.	Move into New Street Dept. building	Organize and Utilize New Facility	Construction Completed Spring of 2017	TBA	Street and Alley Unknown	
Reasoning: Move in and organize new facility and take advantage of the space.							
SA8	Street Dept.	Jefferson Street Bridge Design Work	Replacement of Jefferson Street Bridge 2018	N/A	TBA	Capitol Projects $60,000.00	
Reasoning: Replace the existing bridge in the spring and summer of 2018.							

Measure #	Responsibility Center	Measure	Long Term Goal	16/17 results	17/18 Results	Budgetary Impact	Goal Achieved
SA9	Street Dept.	Utilize Fleetmatics Fleet Management System	Promote Safe Driving, Vehical Tracking and Maintenance Reporting	Fleetmatics Equipment Installed	TBA	Street and Alley Contractual Services $6960.00	
Reasoning: Fleetmatics provides many tools within their software to assist us with our fleet safety, maintenance, vehicle tracking, utilization and fuel usage							

City of Lincoln
Organizational Measures

Measure #	Responsibility Center	Measure	Long Term Goal	16/17 results	17/18 Goal	Budgetary Impact	Goal Achieved
WW-1	Sewer Dept.	100% Compliance	Reduced Monitoring/Less Upgrades	100%	100%	Lessen Future Capital Burden	
Reasoning: The first and foremost responsibility of the sewer department is to comply with all Environmental Regulations. The Lincoln WWTP has demonstrated sustained compliance in discharging a clean waste stream into the Salt Creek. With compliance, the Site can qualify for reduced monitoring and can allow for less chance of upgrading the treatment plant.							
WW-2	Sewer Dept.	Sewer Lining/ Grouting/ Replacement	Reduce sinkholes and backups due to aging sewer mains	6000 +	2500	Capital Fund Project from Sewer O&M	
Reasoning: The sewer system in Lincoln is really beginning to show its age. With the LTCP being developed, there will be a substantial increase in the capital improvements to the collection system. With making repairs to areas that are prone to tree roots and sinkholes, we can stay ahead of the game and concentrate our focus on the LTCP when it is approved later in the year.							
WW-3	Sewer Dept.	Vactor Replacement	Update aging equipment and remove a potentially overweight vehicle	N/A	1	Capital Fund Project from Sewer O&M	
Reasoning: The City's Vactor is 10 years old and was recently determined to be above the legal weight limits within the State of IL that DOT allows on the road. This is only under a loaded condtion. Since this is an important piece of emergency equipment and is the main unit for cleanind sewers, it was recommended to replace with a unit that would be compliant under IL Code.							
WW-4	Sewer Dept.	LTCP	Comply with the Federal CSO Policy	Plan approved being implemented	Design and Bid Union St Lift Station	Capital Fund Project from Sewer O&M	
Reasoning: The City was mandated to implement the LTCP to address CSO's. The plan was approved and the first step is to complete the Facilities Plan for the IL EPA. The next step will be to desgin and bid the Union Street Lift Station improvements.							

City of Lincoln
Organizational Measures

WW-5	Sewer Dept.	Building Repairs	Extend life of existing Structures	2	0	Capital Fund Project from Sewer O&M	
Reasoning: Several of the brick buildings that are utilized have developed leaks in the roof. Specifically the main Lab at the WWTP and the buildings at the Pulaski St and Mayfair lift stations. These buildings are in still relatively good condition with the exception of the roofs. All three have flat roofs and are in need of repairs to prevent further deterioration and the risk of electrical issues with the moisture.							
WW-6	Sewer Dept.	Catch Basin Replacement	Improve Drainage and Reduce Sinkholes	10	25	Capital Fund Project from Sewer O&M	
Reasoning: To go along with the rest of the Sewer System through out the community, the age of the structures are causing major issues iin places. We are experiencing flooding roads in certain areas where drainage is not adequate as well as sinkholes with some of the older basins. This will allow the street department to focus on future road improvements as well.							